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The introduction contains the background of the problem, the formulation of the problem and the research objectives and significance, a summary of theoretical studies related to the problem researched, and sometimes the expectations of the research's results and benefits. The introduction should present the best of previous researches, the main limitation of the previous researches, the aim to solve the limitation, and the scientific merit or novelties of the paper.

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	9	
	All	Since 2017
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The minimum number of references is 15 (fifteen) references. The minimum number of references from the primer references is 80% of the total number of references. The minimum number of references published in 5 (five) years is 80% of the total number of references.

⁶ Donny Michael, *Menggapai Harapan Penyandang Disabilitas Menjadi Calon Pegawai Negeri Sipil* (Jakarta: Balitbangkumham Press, 2020), 105.

⁷ Rodes Ober Adi Guna Pardosi and Yuliana Primawardani, "Perlindungan Hak Pengguna Layanan Pinjaman Online Dalam Perspektif Hak Asasi Manusia," *Jurnal HAM* 11, no. 3 (2020): 353–68.

⁸ Zainal Abidin, "Perspektif Hak Asasi Manusia Terhadap Perawat Tenaga Kesehatan Sukarela Yang Bekerja Di Instansi Pemerintah" (Tesis, Unika Soegijapranata, 2019), 131–36.

⁹ Penulis, "Data Lokasi Kasus/Provinsi," Badan Penelitian dan Pengembangan Hukum dan Hak Asasi Manusia, 2018, http://sipkumham.balitbangham.go.id/petalitkumham/grafik.

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^{10 &}quot;Universal Declaration of Human Rights" (1948), art. 4.

^{11 &}quot;Undang-Undang Dasar Republik Indonesia" (1945), art. 28J.

^{12 &}quot;Undang-Undang Republik Indonesia No. 39 Tahun 1999 Tentang Hak Asasi Manusia," § Lembaran Negara Republik Indonesia Tahun 1999 Nomor 165 (1999), art. 15.

^{13 &}quot;Peraturan Pemerintah Nomor 48 Tahun 2021 Tentang Perubahan Ketiga Atas Peraturan Pemerintah Nomor 31 Tahun 2013 Tentang Peraturan Pelaksanaan Undang-Undang Nomor 6 Tahun 2011 Tentang Keimigrasian," § Lembaran Negara Republik Indonesia Tahun 2021 Nomor 58 (2021), art. 1.

^{14 &}quot;Peraturan Presiden Nomor 62 Tahun 2022 Tentang Otorita Ibu Kota Nusantara," § Lembaran Negara Republik Indonesia Tahun 2022 Nomor 102 (2022), art. 1.